

## Health and Safety Policy Statement

Acclaim Handling Ltd.'s Directors and Senior Management Team, are committed to ensuring, and continually improving the health, safety and welfare of our employees and all other persons, that may be affected by our acts and/or omissions, and will, so far as is reasonably practicable, establish procedures and systems necessary to implement this commitment. It is our intent to fully comply with statutory and legal obligations on health and safety matters and with the Health & Safety at Work etc. Act 1974.

Our personnel are informed and are aware of their responsibilities to ensure that they take all reasonable precautions, to ensure the safety, health, and welfare of those that are likely to be affected by the acts and omissions of our organisation's undertakings.

At Acclaim Handling top management understand their duty to identify any significant hazards that are associated with our undertakings, and to risk assess these accordingly to ensure that suitable and effective controls are implemented to minimise risk to realistic measurable objectives, as far as is reasonably practicable. Using a Plan, Do, Check, Act model to help achieve compliance with Health & Safety legislation and in accordance with BS ISO 45001:2018 standards.

We also acknowledge our duty, so far as is reasonably practicable:

- To provide a safe working environment for our workforce with safe access, egress, and suitable welfare facilities, fulfil our statutory commitments and actively manage, supervise, and continually improve Health and Safety at work.
- Ensure regular consultation with employees, our customers and others on matters which affect their Health and Safety whilst working on Acclaim Handling's and other persons premises.
- To ensure that all plant and equipment used by our employees are fit for purpose and adequately maintained and inspected.
- To provide suitable storage and ensure safe handling and transportation of hazardous substances.
- To ensure that all workers are competent to undertake their daily work activities by providing all relevant information and training, consideration will also be given to any employees who do not use English as a first language.
- To prevent and reduce accidents, instances, and causes of work-related ill health annually, by ensuring a robust reporting and investigation system is in place and maintained.
- To ensure that there is an effective system of induction, training, communication, and supervision for other persons visiting or working on our premises.
- To have access to competent advice, this will be provided by Mentor (NatWest) who will assist us in the continuous improvement in our Health and Safety performance and management, in addition advising and where required providing suitable resources necessary to make this policy and our Health and Safety arrangements effective.
- To annually review this policy and where necessary, revise and make changes that are required.
- To make this policy statement available to any interested external parties as appropriate.

Effective planning is essential and to ensure Acclaim Handling Ltd. meet the objectives and are working within the structure of this policy, we have developed a systematic approach identifying key personnel responsible for managing Health and Safety within the organisation in accordance with our ISO 45001 management system, employee health and safety handbook and other associated documentation.

**Signed:**



**Date: 16th June 2023**

**Sam Woods**

**Chief Executive Officer**



**FS 26861**



**OHS 57485**